



39th ANZAM Conference 2026

Navigating Complexity: Adaptive
Strategies for People, Planet, and
Performance

Newcastle, Dec 1-3, 2026



Letter of Invitation for the Australia and New Zealand Academy of Management Annual Conference 2026

Lei Wang
Passport Number: PE2391496
Dongbei University of Finance and Economics
Dalian, Liaoning
China

To Whom It May Concern,

This letter is to formally invite Lei Wang, to attend the Australia and New Zealand Academy of Management Annual Conference 2026. The conference is due to be held 30 Nov-3 December 2026 in Newcastle, Australia. This invitation follows the acceptance based upon peer-review of their paper titled '*When Helping the Boss Hurts Coworkers: Coworker UPSB, Status-based Attributions, and Workplace Ostracism*' for oral presentation at the event.

The event registration fees, accommodation and travel expenses are all to be covered by the individual. I can confirm we have already received payment for the registration fees.

This invitation is provided to support Lei Wang's application for a VISA to enter Australia to participate as a speaker at the conference. We kindly request your assistance in granting the necessary VISA for them to attend.

Should you require any further information, please do not hesitate to contact us.

Yours sincerely,

Caitlin Power | ANZAM Conference Secretariat | Conference Solutions - As agent for ANZAM
Phone +61 2 6285 3000 | Email ANZAM@con-sol.com

22 September 2026



39th ANZAM Conference 2026

Navigating Complexity: Adaptive
Strategies for People, Planet, and
Performance

Newcastle, Dec 1-3, 2026



Letter of Invitation for the Australia and New Zealand Academy of Management Annual Conference 2026

Shenghui Wang
Passport Number: PE2345174
Dongbei University of Finance and Economics
Dalian, Liaoning
China

To Whom It May Concern,

This letter is to formally invite Shenghui Wang, to attend the Australia and New Zealand Academy of Management Annual Conference 2026. The conference is due to be held 30 Nov-3 December 2026 in Newcastle, Australia. This invitation follows the acceptance based upon peer-review of their paper titled '*Big Five Traits, Job Characteristics, and Employee Innovation: A Two-step Configurational Analysis*' for oral presentation at the event.

The event registration fees, accommodation and travel expenses are all to be covered by the individual. I can confirm we have already received payment for the registration fees.

This invitation is provided to support Shenghui Wang's application for a VISA to enter Australia to participate as a speaker at the conference. We kindly request your assistance in granting the necessary VISA for them to attend.

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23 September 2026



MACQUARIE
University
SYDNEY · AUSTRALIA

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Macquarie Business School
4 Eastern Road, Macquarie University
Sydney, NSW 2109, Australia
Phone: +61 (0)2 9850 8518
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Email: candy.lu@mq.edu.au

Name: Professor Lei Wang
Associate Professor Shenghui Wang
Associate Professor Chen Ding
School: School of Business Administration,
Dongbei University of Finance and Economics
Address: 217 Jianshan Street, Dalian, People's R China, 116025
E-mail: Lei Wang: wanglei@dufe.edu.cn
Shenghui Wang: shwang@dufe.edu.cn
Chen Ding: c.ding@dufe.edu.cn
Inviting Institution: Department of Management, Macquarie Business School, Macquarie University
Inviting Person: Dr. Ying (Candy) Lu

21 June 2026

Invitation Letter: To Whom It May Concern

This letter is to confirm that Professor Lei Wang, Associate Professor Shenghui Wang, and Associate Professor Chen Ding from the School of Business Administration, Dongbei University of Finance and Economics, China, have been invited to visit the Department of Management, Macquarie Business School, Macquarie University, Australia, as visiting scholars from 29 November 2026 to 7 December 2026.

During their visit, Macquarie University looks forward to facilitating academic exchange and research collaboration between our two institutions. The visiting scholars will be welcomed to participate in research seminars and other academic activities within the Department of Management, and to engage in collaborative discussions with relevant faculty members in areas of mutual research interest.

The visiting scholars will be responsible for covering all costs related to their visit, including travel, accommodation, visa fees, living expenses, and any incidental expenses. No financial support will be provided by Macquarie University for this visit.

We sincerely look forward to welcoming Professor Lei Wang, Associate Professor Shenghui Wang, and Associate Professor Chen Ding to Macquarie University. Should further information or assistance be required regarding this visit, please do not hesitate to contact me.

Yours sincerely,

Associate Professor Ying (Candy) Lu
Course Director of Master of International Business
Head of Master of Commerce – International Business Specialisation
Deputy Director of Macquarie University Health at Work Research Centre
Associate Editor of *The International Human Resource Management*
Associate Editor of *Journal of Business Research*
Section Editor of *Stress & Health*
Associate Editor of *Chinese Management Studies*

澳大利亚
纽卡斯尔大学

第 39 届澳大利亚和新西兰管理学会 2026 年会

驾驭复杂性：面向人、地球与绩效的适应性战略

纽卡斯尔，2026 年 12 月 1 日至 3 日



2026 年澳大利亚和新西兰管理学会年会邀请函

王磊 (Lei Wang)

护照号码: PE2391496

东北财经大学

辽宁省大连市

中国

敬启者:

兹正式邀请王磊 (Lei Wang) 参加 2026 年澳大利亚和新西兰管理学会年会。本次会议拟于 2026 年 11 月 30 日至 12 月 3 日在澳大利亚纽卡斯尔举行。经同行评审, 其论文《帮助领导何时会伤害同事: 同事实施的亲领导非伦理行为、地位动机归因与职场排斥》(When Helping the Boss Hurts Coworkers: Coworker UPSB, Status-based Attributions, and Workplace Ostracism) 已被会议接收, 并将在大会上作口头报告。

本次活动的注册费、住宿费和差旅费均由个人承担。兹确认, 我们已收到会议注册费款项。

本邀请函用于支持王磊申请赴澳大利亚签证, 以会议报告人的身份参加本次会议。恳请贵方协助为其签发参会所需的签证。

如需任何进一步信息, 请随时与我们联系。

谨致敬意,

A handwritten signature in dark ink, appearing to read 'Caitlin Power'.

凯特琳·鲍尔 (Caitlin Power) | ANZAM 大会秘书处 | 会议解决方案公司 (Conference Solutions) - 作为 ANZAM 的代理机构

电话: +61 2 6285 3000 | 电子邮箱: ANZAM@con-sol.com

2026 年 9 月 22 日

澳大利亚
纽卡斯尔大学

第 39 届澳大利亚和新西兰管理学会 2026 年会

驾驭复杂性：面向人、地球与绩效的适应性战略

纽卡斯尔，2026 年 12 月 1 日至 3 日



2026 年澳大利亚和新西兰管理学会年会邀请函

王圣慧 (Shenghui Wang)

护照号码: PE2345174

东北财经大学

辽宁省大连市

中国

敬启者:

兹正式邀请王圣慧 (Shenghui Wang) 参加 2026 年澳大利亚和新西兰管理学会年会。本次会议拟于 2026 年 11 月 30 日至 12 月 3 日在澳大利亚纽卡斯尔举行。经同行评审, 其论文《大五人格特质、工作特征与员工创新: 基于两步 QCA 的组态分析》(Big Five Traits, Job Characteristics, and Employee Innovation: A Two-step Configurational Analysis) 已被会议接收, 并将在大会上作口头报告。

本次活动的注册费、住宿费和差旅费均由个人承担。兹确认, 我们已收到会议注册费款项。

本邀请函用于支持王圣慧申请赴澳大利亚签证, 以会议报告人的身份参加本次会议。恳请贵方协助为其签发参会所需的签证。

如需任何进一步信息, 请随时与我们联系。

谨致敬意,

A handwritten signature in dark ink, appearing to read 'Caitlin Power'.

凯特琳·鲍尔 (Caitlin Power) | ANZAM 大会秘书处 | 会议解决方案公司 (Conference Solutions) - 作为 ANZAM 的代理机构

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2026 年 9 月 23 日



MACQUARIE
University
SYDNEY · AUSTRALIA

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姓名: 王 磊 教授
王圣慧 副教授
丁 晨 副教授
学院: 东北财经大学工商管理学院
地址: 中国辽宁省大连市沙河口区尖山街217号, 邮政编码: 116025
电子邮件: 王 磊: wanglei@dufe.edu.cn
王圣慧: shwang@dufe.edu.cn
丁 晨: c.ding@dufe.edu.cn
邀请单位: 澳大利亚麦考瑞大学 麦考瑞商学院 管理学系
邀请人: 路英博士 (Dr. Ying (Candy) Lu)

2026年6月21日

邀请函

敬启者:

兹确认, 中国东北财经大学工商管理学院王磊教授、王圣慧副教授和丁晨副教授受邀以访问学者 (Visiting Scholar) 身份, 于2026年11月29日至2026年12月7日访问澳大利亚麦考瑞大学麦考瑞商学院管理学系。

访问期间, 麦考瑞大学期待促进双方院校之间的学术交流与科研合作。访问学者将受邀参加管理学系举办的学术研讨会及其他学术活动, 并与相关领域的教师围绕共同关注的研究方向开展学术交流与合作讨论。

访问期间产生的所有费用, 包括国际旅费、住宿费、签证费用、生活费用及其他相关支出, 均由访问学者自行承担。麦考瑞大学不为此次访问提供任何经费支持。

我们诚挚欢迎王磊教授、王圣慧副教授和丁晨副教授访问麦考瑞大学。如需了解此次访问的更多信息或需要进一步协助, 敬请随时与本人联系。

此致

敬礼!

路英 Ying (Candy) Lu 副教授

国际商务硕士课程主任
商学硕士 (国际商务方向) 项目负责人
麦考瑞大学健康工作研究中心副主任
《国际人力资源管理杂志》副主编
《商业研究杂志》副主编
《压力与健康》栏目编辑
《中国管理研究》副主编

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